



OCEANSIDE COMMUNITY CHURCH

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Family Pastor Overview

The Story

Oceanside Community Church is looking for a full-time Family Pastor to meet the needs of our growing church. Oceanside is a revitalized church in beautiful Parksville, BC (Vancouver Island) that has tripled in size over the last few years. As we continue to grow, we are looking for another staff member to lead and invest in the many kids, youth, and families God has brought us, and expand our reach to these demographics.

Please [read](#) our **vision, mission, and core values** in order to better understand who we are, who God is calling us to be, and whether you might be a good fit for our staff.

The Position

The Family Pastor will provide pastoral oversight to our children's and youth ministry, as well as generally assist in the operations and needs of the church. A formal, detailed job description with expected qualifications is included below.

The Details

This is a full-time position with an annual salary of at least \$40,000. However, those seeking part-time employment will be considered in the right circumstances. The benefit package provided is outlined in the full contract details, made available to potential candidates.

Interested? Please Send (in one document):

- 1) Cover letter explaining your interest and what specifically attracts you to this position
- 2) A resumé or CV with at least three relevant references
- 3) Links to audio sermons, blogs, or other writings if available
- 4) Send all info in one attachment to joseph@oceansidecc.ca and hannah@oceansidecc.ca.

Please note: receipt of application will be acknowledged; however, only those being considered for the position will receive additional follow-up communication. Position is available immediately and closing date for applications is flexible, but we hope to hire by September 1, 2019.

Family Pastor

Job Description

Position Summary

The Family Pastor will be specifically responsible for overseeing the children's and youth ministry (nursery to grade 12). It is understood that the position may change as the church grows, its needs change, more staff are hired, and the gifts and passions of the candidate become apparent. However, the candidate should show a biblically-inspired passion for the following job description and demonstrate proper qualifications for it.

The candidate will provide oversight and spiritual leadership to these areas and activities of the church, ensuring these areas are in full union with the overall vision, mission, and core values of Oceanside. Through creative and prayerful leadership, the candidate will help Oceanside stay connected with the younger generations and in joining the Holy Spirit in raising up a generation who are fully devoted to God, fully mature in Christ, and fully alive in the Holy Spirit.

More broadly, the candidate will display a passion for the general pastoral tasks necessary to keeping Oceanside a highly functional and life-giving church. As a part of the pastoral team, she/he is also expected to participate in activities that reflect the calling and vocation of a minister: e.g., pastoral care, occasional preaching and teaching, discipleship and mentorship, and ministry in the community.

The Family Pastor is directly accountable to the lead pastor(s) and via him/her to the Oceanside church council. She/he is expected to fully support the leadership and vision of the church and work with and consult the lead pastor(s) in making decisions and in providing leadership to the areas outlined in this job description.

Position Requirements/Qualifications

- First and foremost, evidence of a vibrant relationship with Jesus Christ and a deep love for His people, His church, and His world.
- A minimum undergraduate degree, preferably in the area of pastoral ministry, kids/youth, or Bible/Theology or similar field. A graduate degree (or willingness to pursue one) is encouraged but not required.
- Having (or being willing to pursue) ministry credentials with the Pentecostal Assemblies of Canada (PAOC) is encouraged. At the very least, alignment with the pentecostal-charismatic and Spirit-filled tradition is a must.
- Having children's ministry leadership education or experience.
- Possessing high-level leadership, communication, and organizational skills in order to recruit, equip, and lead multiple teams, ministries, and programs.
- Desirable: skill or competence in music, graphic design, social media/e-communications, or ability to also lead young adults
- See "Staff Expectations" document for more on being a part of the Oceanside team.

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Position Responsibilities

Weekly

- Provide leadership, planning, and pastoral oversight for an engaging, organized, biblically-based, and Spirit-led Sunday children's church experience
- Same as above for regular (frequency TBD) preteens and youth ministries
- Oversee and take responsibility for spaces in facility dedicated to kids and youth ministries, creating a hospitable environment that fosters relationships and seeking the presence of God
- Communicate with and encourage volunteers in the areas under responsibility
- Follow-up and communicate with youth, kids, and new families to the church
- Prepare and participate in Sunday morning worship service as possible
- Regular administrative tasks and office operations such as preparing in-house materials, scheduling, and engagement with the church and community via various electronic media
- Spend quality time intentionally discipling others and developing leaders

Monthly or more

- Recruit, train, and make schedules for leaders in various areas as necessary
- Oversee family outreach events for the community (Christmas, VBS, carnivals, drop-ins, etc.) and represent the congregation in various ways in the community
- Keep up-to-date and organized databases, schedules, and calendars

Annually or more

- Preach a few times a year (dependent on gifting and calling)
- Effectively articulate and implement overall vision, direction, and financial plan (budgets) for areas of ministry
- Take preteens and youth to various events and conferences in our District, and help raise funds for those trips and for these ministries in general
- Participate in leadership and professional development through staff retreats, conferences, and continuing education

Potential other areas of responsibility if time/gifts permit

- Monthly or regular events for young adults
- Oversight of other ministries TBD based on continued church growth and individual gifts

Summary of responsibilities and *approximate* percentage time spent

1. Preparation for weekly kids and youth ministries – 60%
2. General pastoral activities including pastoral care and discipleship – 15%
3. Intentional community engagement with families/kids – 15%
4. Staff meetings and office administration – 10%

For more employment details, see contract, which will be made available if considered.

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